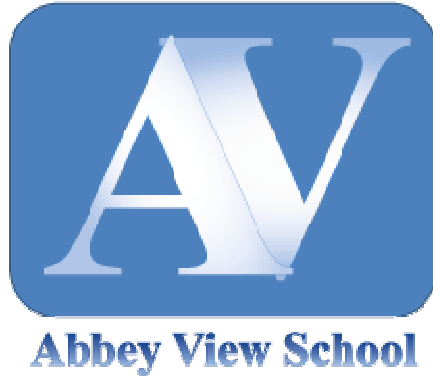


**Policy:** Anti-Bullying and Hate

**Date approved:** 3rd September 2019

**Approved by:** The Principal

**Date to be reviewed by:** 3rd September 2022



## **Abbey View School Anti-Bullying and Hate Policy**

This policy is based on the anti-bullying policies produced by KIDSCAPE and the Department for Education. It should be read in conjunction with the safeguarding policy and the behaviour policy.

### **The Rationale**

- Abbey View School takes a strong stand against bullying and recognises that bullying can take many forms and have differing consequences. We recognise that as a community we should do all we can to prevent bullying and, when it occurs, deal with it effectively. Abbey View School are committed to providing a caring, friendly and safe environment for all of our students so they can learn in a purposeful and secure atmosphere. Abbey View School will use many methods to identify the bully and take appropriate action, whilst offering support to any victims of bullying. Sanctions for bullying are varied and could lead to exclusion.

### **What Is Bullying?**

Bullying is a persistent, deliberate attempt to hurt or humiliate someone.

Bullying can include:

- Emotional being unfriendly, excluding, tormenting (e.g. hiding books, threatening gestures)
- Physical pushing, kicking, hitting, punching or any use of violence
- Racist racial taunts, graffiti, gestures
- Sexual unwanted physical contact or sexually abusive comments
- Homophobic because of, or focusing on the issue of sexuality
- Verbal name-calling, sarcasm, spreading rumours, teasing
- Cyber All areas of internet ,such as email & internet chat room misuse  
Mobile threats by text messaging & calls  
Misuse of associated technology , i.e. camera & video facilities

## **What is a Hate Incident**

A hate **Incident** is **any** incident, which **may or may not** constitute a criminal offence (Hate Crime), which is perceived by the victim or any other person as being motivated by prejudice or hate based on a persons race or perceived race, religion or perceived religion, sexual orientation or perceived sexual orientation, disability or perceived disability, or who is transgender or perceived to be transgender. These can take many forms such as:

- Verbal abuse or insults, e.g. detrimental comments, abusive language and jokesq offensive leaflets and posters, abusive gestures, dumping of rubbish outside homes or through letterboxes.
- Harassment (unwanted behaviour that a person finds intimidating upsetting, embarrassing, humiliating or offensive), bullying and victimisation.
- Physical attacks, such as physical assault, damage to property, offensive graffiti, neighbourhood disputes and arson.
- Threat of attack, including offensive letters, abusive or obscene telephone calls, groups hanging around to intimidate and unfounded, malicious complaints.

## **Objectives of this Policy**

- Teaching and support staff, students and parents should have an understanding of what bullying and hate incidents are
- Teaching and support staff should know what the school policy is on bullying and hate incidents are and follow it when bullying is reported.
- All students and parents should know what the school policy is on bullying and hate incidents and what they should do if bullying arises.
- As a school we take bullying and hate incidents seriously. Students and parents should be assured that they will be supported when these incidents are reported. Bullying and hate incidents will not be tolerated.

In order for this to be effective:

### **The teaching and support staff will:**

- Support the ethos of Abbey View School that all should feel valued and that bullying and hate is unacceptable.
- Ensure that all students understand the policy.
- Be vigilant in identifying signs of bullying and hate.
- Take measures to reduce the opportunities for bullying to occur.
- Provide a number of avenues for students to discuss bullying issues
- Take statements of discussions from all parties.
- Take firm clear action through all staff, and where necessary, parents or outside agencies.
- Use a combination of approaches to resolve a situation.
- Communicate the outcome of the investigation.
- Record all incidents on Scholarpack

**Parents should:**

- Support the school's anti-bullying and hate policy and to actively encourage their child to be a positive member of the school.
- Encourage their child to report any incidents to the school promptly.

**Students should:**

- Meet the expectations of our Code of Conduct
- Report incidences of bullying or hate, either against themselves or others, to a member of staff straight away.

**HELP ORGANISATIONS:**

Advisory Centre for Education (ACE)	0808 800 5793
Children's Legal Centre	0845 345 4345
KIDSCAPE Parents Helpline (Mon-Fri, 10-4)	0845 1 205 204
Parentline Plus	0808 800 2222
Youth Access	020 8772 9900

Bullying Online

[www.bullying.co.uk](http://www.bullying.co.uk)

Visit the KIDSCAPE website [www.kidscape.org.uk](http://www.kidscape.org.uk) for further support, links and advice.